



**Bay of Bengal Programme Inter-Governmental Organisation**  
91, St. Mary's Road, Chennai, INDIA

**Advt. 01/BOBP Vacancy/2023**  
**30 April 2023**

**VACANCY ANNOUNCEMENT**

The BOBP-IGO is a regional fisheries advisory body with Bangladesh, India, Maldives and Sri Lanka as its member countries. The Organisation evolved from the erstwhile Bay of Bengal Programme of the Food and Agriculture Organization of the United Nations (FAO) founded in 1979. The Organisation seeks applications from suitable candidates from its member countries to be appointed to the following vacant positions at the IGO on deputation/ secondment basis for a tenure of three years.

**Details of Vacant Positions**

<b>Name of the Post</b>	<b>No.</b>	<b>Code</b>
Country Programme Officer	04	CPO
<i>(One from each member country)</i>		
Gender & Development Officer	01	GDO
Fisheries Resources Officer	01	FRO
Socio-Economic Analyst	01	SEA

**Duty Station** : Chennai, India.

**Maximum Age** : The applicants should have at least 5 years of regular service in the parent department of the member countries.

**Duration** : 3 years

**Salary, Allowances & Benefits**

**Salary & Service Benefits** : The lending organizations in the Member Countries shall pay the salaries and other benefits to the selected candidate and also meet the cost of transfer passages (joining and return) for his/her family including personal effects as per the eligibility under the respective rules and regulations of the lending organization.

The promotion and seniority prospects of the candidates deputed to the Professional staff positions at BOBP-IGO shall be governed by the prevailing deputation rules in their home service in the respective member countries.

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**Benefits from BOBP-IGO** : **Additional Allowances:** Upon joining, the seconded staff will be entitled to all additional staff benefits such as living allowance, dependency allowance, education grant, and installation allowance as per the Rules of procedure of BOBP-IGO (BOBPIGO/INF18), as amended from time to time; subject to the condition that the lending organization does not provide such allowances.

**Additional Privileges:** Avail participatory opportunities in relevant consultancy assignments/ projects, subject to matching skills and interests.

**Competence Enhancement / Networking:** Opportunity to work alongside eminent scientists/ specialists from the region and across the globe, with whom they can network and plan joint research projects and publications.

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### Eligibility of Applicants

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**Educational Qualification** : Essential: Master’s Degree in Fisheries, Marine Biology, Zoology, Environmental Sciences, Economics, or related field.  
Desirable: Doctorate/Post-doctoral degree in the above fields.

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**Service Requirement / Experience** : Scientists/faculty members from research or academic organizations; or Officers from the relevant Department / Ministry with a minimum of 6 years of experience in regular service.

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**General Requirements** :

- A clear understanding of the regional and global context and competence in computer use are essential.
- Should be able to work in a multi-cultural environment as a team.
- Should have proven background and proficiency in written as well as communicative English.
- Should be able to work independently and produce result-oriented quality output.

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### Job Description & Job-specific Requirements

<i>Position Name</i>	<i>Brief Job Description</i>	<i>Professional Competence</i>
<b>CODE: CPO</b> <b>Country Programme Officer</b>	Coordinate programs/activities in the area of competence of the IGO in the respective countries; Expand linkage and networking with the experts and researchers from the member countries; Assist in the analysis and prioritization of country-specific requirements, and develop collaborative programs in the area of fisheries and related issues; Liaison with developmental agencies, including various Ministries/Departments of the respective countries to identify national and transboundary issues.	Experience in fisheries resource management, ecosystem, and biodiversity conservation, livelihoods and occupational safety, policy formulation, and development planning; Knowledge on status of fisheries, marine environment and national priorities; Understanding of fisheries and marine environment management, including associated socio-cultural aspects.

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<i>Position Name</i>	<i>Brief Job Description</i>	<i>Professional Competence</i>
<b><u>CODE: GDO</u></b> <b>Gender &amp; Development Officer</b>	<p>Develop and implement a strategic plan to support the team members in designing and initiating emergency response.</p> <p>Organise programs/interventions, needs, and resources that appropriately address gender considerations and promote the protection and empowerment of women.</p> <p>Coordinate capacity development programs involving knowledge sharing, organization of training workshops, awareness camps, seminars, and meetings.</p> <p>Monitor and oversee regularly the activities implemented focusing on women and youth in targeted communities, making sure equal access for both men and women.</p>	<p>Relevant experience in socio-economic analysis, policy formulation, and capacity building with emphasis on gender equality and women's empowerment in development and/or in humanitarian contexts.</p>
<b><u>CODE: FRO</u></b> <b>Fisheries Resources Officer</b>	<p>Plan and initiate programs/activities in the area of fisheries resources. These also include need analysis and prioritization of regional requirements (also country), develop collaborative programs in the area of fisheries and related issues, GMP (Good Management Practices), SPS and environmental aspects, trade, R&amp;D, conservation of resources, food, and nutritional security and value addition.</p> <p>Prepare program profile, work plan, status report, and M&amp;E reports.</p>	<p>Specialized in program/ project development in the area of fisheries management, environmental monitoring and impact analysis of the program/projects, and report preparation and presentation.</p> <p>Professional linkages with relevant national and international agencies.</p>
<b><u>CODE: SEA</u></b> <b>Socio-economic Analyst</b>	<p>Plan and implement programs/activities in the area of policy and developmental issues in fisheries and related fields including livelihood sustainability; Analyse the impact of already executed programs/activities to move forward with necessary refinements in proposed implementation of programs.</p> <p>Building partnership activities in different fields of fisheries including material, knowledge, and technology transfer.</p> <p>Explore the feasibilities to implement the concept of a lead country/agency-based program development.</p>	<p>Socio-economic assessment, livelihood analysis and strategies for interventions and development, Policy planning, priority setting, program/project evaluation, implementation, monitoring and impact analysis of the program /project; Econometrics and modelling; Statistical analysis; and development of decision support systems for implementation of integrated management programs.</p>

## General Information for Applicants

1. BOBP-IGO is an equal-opportunity employer.
  2. Application in prescribed form (*available at [www.bobpigo.org](http://www.bobpigo.org)*) duly filled in by the applicant should be mailed to The Director, BOBP-IGO Secretariat, 91, St Mary's Road, Abhiramapuram, Chennai – 600 018, Tamil Nadu, India or emailed to [<info@bobpigo.org>](mailto:info@bobpigo.org).
  3. The candidates need not submit supporting documents with respect to their claims. They will be personally accountable to the claims submitted in the application and will be obliged to produce the required support documents, as and when asked for, failing which the selection process/appointment, irrespective of its stage, will stand cancelled.
  4. Eligible aspirants shall send their applications through proper channel.
    - *Post CODE CPO will be filled up through nomination from the Nodal Department / Ministry from the respective countries (i.e., Department/Ministry of Fisheries). Candidates shall send their applications to the respective nodal Department/Ministry with a request for nomination and onward transmission of the application to BOBP-IGO.*
    - *Selection for the other posts viz., FRO, GDO and SEA will be on a competitive basis and the applicants shall send their application to BOBP-IGO with No Objection Certificate (NOC) from the employer.*
  5. The closing date for receiving the application (hard/soft copy) at BOBP-IGO shall be 30 July 2023 for the advance copy and 30 Aug 2023 for applications through proper channel.

The subject line of the letter/email shall mention: Application for the post of <POST CODE>.
  6. While sending the 'Advance Copy' of application(s), the candidate should append a certificate indicating clearly therein that he/she has intimated his/her controlling authority/employer of the same and has also simultaneously submitted original application for the said post to his/her controlling authority/employer with a request to forward the same so as to reach BOBP-IGO by the closing date.
  7. Candidates may write to [info@bobpigo.org](mailto:info@bobpigo.org) for clarification on service conditions and any aspect of this advertisement.
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**Bay of Bengal Programme Inter-Governmental Organisation (BOBP-IGO)  
Chennai**

**Application Format for Employment on Secondment basis**

Position applying for: (Use code given in the advertisement) \_\_\_\_\_

**1. Personal Particulars**

Name:	
Date of Birth (DD/MM/YYYY)	
Nationality	
Parent Organisation (name and address)	
Contact address (mobile, whatsapp and email)	

**2. Academic Details**

Degree	Year of completion	Subject	University
Post Graduation			
Doctorate			

**(2.a.) Any other relevant details if you like to mention:**

**3. Professional Experience [Starting with present position]**

Designation	Organization	Responsibilities	Period	
			From	To

**(3.a.) Any other relevant details, please mention:**

**4. International Exposure**

Country Visited	Duration	Purpose

**5. In-service Trainings**

Training on (Topic)	Period	Organizer

## 6. Language Proficiency

Languages	Speaking	Reading	Writing
English			

## 7. Projects Handled

Name of the project	Period	Budget (in USD)	Funding agency	Role

## 8. Professional Achievements / Recognitions / Honours / Distinctions

### 9. Publications *(Provide details of contribution made to research, technical, popular articles)*

### 10. References *[List three references who are familiar with your work. Provide full contact details including phone and e-mail]*

### 11. Any other information *(professional contributions, related to the position applied for)*

#### Declaration:

I, the undersigned, certify that the information provided above are correct to the best of my knowledge. I understand that I will be required to provide the evidences for the claims, at any stage of the recruitment process.

Date:

Place:

**Signature of the applicant**

#### Note

The advance copy of the Application may be emailed to [info@bobpiqo.org](mailto:info@bobpiqo.org). And the application through proper channel, may be sent to reach BOBP-IGO latest by 30 Aug 2023.