1.0 Introduction and Background

The Bay of Bengal Programme Inter-Governmental Organisation (BOBP-IGO) is executing the “Sustainable management of fisheries, marine living resources and their habitats in the Bay of Bengal region for the benefit of coastal states and communities” (BOBLME-2). The project supports implementation of the BOBLME Strategic Action Programme (SAP), which seeks to safeguard and maintain the regulating and provisioning ecosystem services in the BOBLME. The project will support the BOBLME member countries in delivering the project outcomes through a coordinated partnership including IUCN, BOBP-IGO, and Southeast Asian Fisheries Development Centre (SEAFDEC). The BOBP-IGO will be executing the project in its member countries, namely, Bangladesh, India, Maldives and Sri Lanka.

The project objective is to contribute to sustainable management of fisheries, marine living resources and their habitats in the Bay of Bengal region, to reduce environmental stress and improve environmental status for the benefit of coastal states and communities. This will be achieved through interlinked project components based on the SAP themes, by undertaking country-led and adopting a participatory, bottom-up, integrated focus area approach to planning and implementation at community, sub-national, national, and regional levels to ensure greatest impact.

BOBP-IGO will be responsible for implementation of key parts of the work plan, including “Sustainable management of Fisheries” (Component 1 of the Project), ensuring coordination and delivery of the work on Ecosystem Approach to Fisheries Management (EAFM) and Illegal, Unreported and Unregulated fishing (IUU fishing).

BOBP-IGO seeks applications from highly-motivated and suitable candidates to be appointed to the following position under Component 1 of the project at BOBP-IGO, Chennai:

INTERNATIONAL EXPERT FOR FISHERIES & ENVIRONMENTAL MANAGEMENT (IEFEM)

2.0 Job description

Major responsibilities of IEFEM

- Provide oversight and coordination for the effective management and technical execution of Component 1 “Sustainable management of Fisheries” of BOBLME Project at regional level
and country level, providing, practical support, guidance and advice to all executing agencies and national counterparts.

- Coordinate with other experts and consultants in Component 1 and other Components of the Project for effective implementation.
- Work closely with FAO, IUCN, SEAFDEC, and other relevant stakeholders.
- Report to the Project Management Unit (PMU) of the BOBP-IGO; and
- Undertake other technical tasks of the Project assigned by the Project Management Unit at BOBP-IGO as and when required.

**Specific duties**

- Implement at least 2 EAFM plans in each country;
- Establish or strengthen national and regional platforms to involve grassroots stakeholders in management decision-making;
- Incorporate EAFM training in national and regional training institutions;
- Implement a Regional Plan of Action (RPOA) on Illegal, Unreported and Unregulated (IUU) fishing;
- Strengthen National Plans of Action-IUU and National IUU-MCS system and Vessel Monitoring System;
- Develop and implement tools for promoting best practices to combat IUU fishing; and
- Implement Regional Capacity Development Program on port inspections, MCS and traceability.

The contract will be for 12 months with the possibility of renewal upon mutual agreement.

### 3.0 Required Qualifications and Experience

- Formal post-graduate academic degree in zoology, fisheries, environmental science, economics, or other related disciplines.
- At least 15 years’ work experience in fisheries and environmental management in multinational environment;
- Familiarity with the Bay of Bengal region and its ecological and socio-economic dynamics;
- Proven expertise in EAFM planning & implementation, and knowledge about IUU fishing and related regulatory frameworks.
- Strong communication and stakeholder engagement skills.
- Proficient in English. Knowledge of at least one local language of the project area (Bangla, Hindi, Oria, Tamil, Telugu, Dhivehi, or Sinhalese) will be an asset.
- Ability to work in multi-cultural environment.

The Position is based in BOBP-IGO HQ in Chennai. The chosen candidate should be ready for frequent travels.

### 4.0 Application Process

Interested candidates should submit their CVs (do not attach certificates) to BOBP-IGO through email, along with a cover letter detailing their experience related to the responsibilities outlined above, to info@bobpigo.org.
The last date for application is 16 November 2023. Only short-listed candidates will be contacted for further screening process.